ORGANISATIONAL CULTURE, KNOWEDGE SHARING AND ORGANISATIONAL INNOVATION IN UGANDA'S PUBLIC SECTOR ORGANISATIONS

ABSTRACT

The purpose of this study looks at the relationships between organisational culture, knowledge sharing and Organisational innovation. The study was undertaken to examine the role that organisational culture and knowledge sharing plays in determining the levels of organisational innovation from different public sector organisations in Uganda. The main scope of this research provided an opportunity to collect data from 52 different public sector organisations. Through studying their demographic and background characteristics, we appreciate the levels of innovation for these organisations. Findings into the analysis organizational innovation in public sector organizations in Uganda revealed that organizational innovation could be explained by organizational culture more than knowledge sharing which meant organizational culture in a public sector entity has more influence onto organizational innovation than knowledge sharing amongst staff members. This implied therefore that Management of public sector organizations in Uganda need to put much emphasis on having a relevant organizational culture in their structure. This way, organizational innovation shall be realized. Further emphasis needs to be put on other factors that were not considered in this research but influence the existence and effectiveness of organizational innovation in public sector organizations in Uganda. This way, organizational innovation in public sector organizations shall be enhanced. Furthermore, this innovation shall be made a reality for a very long time since all factors that influence organizational innovation in public sector organizations shall have been considered.

ACRONYMS

DRC-   **DIRECTORATE OF REVENUE COLLECTION**

FY-   **FINANCIAL YEAR**

KCCA-   **KAMPALA CAPITAL CITY AUTHORITY**

LG-   **LOCAL GOVERNMENT**

MUBS-   **MAKERERE UNIVERSITY BUSINESS SCHOOL**

MUK-   **MAKERERE UNIVERSITY KAMPALA**

SPSS-   **STATISTICAL PACKAGE FOR SOCIAL SCIENTISTS**

UGX-   **UGANDA SHILLINGS**